

Greetings, from CDS

Friends, the pages of this annual report detail several ways that CDS is engaged with the state and local communities. They also show how CDS fulfills its responsibilities as a vital member of the University of Delaware community. The Center influences student learning, conducts research and maintains its economic self-sufficiency. CDS staff and faculty supported more than 1,000 university students this year through courses, assistantships, internships, advisement and other opportunities. Our research has been published widely and is sparking innovation on other campuses. CDS continues to be entrepreneurial, generating 95 percent of its operating funds through external grants, contracts, fees and gifts. And CDS has played a pivotal leadership role on campus relative to a domain that is on everyone's radar here: diversity.

Promoters of diversity often focus on the richness that individuals from different racial, ethnic and religious backgrounds bring to the enterprise, yet overlook people with disabilities as contributing to that richness. That's remarkable, considering that one in five individuals in our country has a disability. We at CDS have been instrumental in encouraging UD to include disability as an important consideration as we seek to make our campus more welcoming to all, and we are leading by example. Students who graduate with the disability studies minor – UD's largest – unleash their passion for equity and inclusion as they begin their careers and become members of new communities. Post-secondary students with intellectual disabilities in our Career and <u>Life Studies Certificate program</u> are engaging with UD courses, clubs, athletics and the larger community, and they feel welcome and valued in campus life. And UD will host several high-profile events, including a lecture series and film festival, to engage the campus community and the general public in the issues that CDS was created to address. We would love to have you join us!

Beth





### **About the covers**

Photos from Artfest, the inclusive community workshop and celebration that CDS hosts annually with Art Therapy Express of Newport, once again grace the covers of our Annual Report. Haley Shiber (with paintbrush) and Nicolette Longo are on the front cover. Other artists with disabilities and UD student volunteers are on the back cover. All of them made this year's Artfest a joyous and memorable experience. Visit our Artfest slideshow and read about Artfest in UDaily.

Climate change in Dover

When Melody Headen started at <u>Dover High School</u> four years ago, her teachers were quick to send her to the office for disrupting class. Oftentimes this meant she would end up meeting with Nyia McCants, the school's positive behavior support leader.

Today, McCants says she only sees Melody in the hallway. "Helping her to be in a positive environment where she could thrive was most important. You can see from her attitude that she's comfortable here."

McCants attributes much of the improvement in Melody's behavior, and the overall climate at Dover High, to the intensive professional development and technical assistance staff there received from the <u>Delaware Positive Behavior Support (DE-PBS) Project</u>. In that same four-year period, Dover High has seen a more than 60-percent decrease in office discipline referrals, a nearly 80-percent drop in in-school suspension rates, and steady improvement across school climate indicators such as student engagement and teacher-student relations. The school also addressed concerns regarding its disproportionate rates of suspension and expulsion for students with disabilities.

A five-year, \$2.3 million award from the U.S. Department of Education's <u>School Climate Transformation Grant Program</u> to the <u>Delaware Department of Education</u> in October 2014 allowed the DE-PBS Project, a collaboration between DDOE and CDS, to increase its support of schools with climate needs such as Dover High, says program manager <u>Sarah Hearn</u>.

Today, 140 schools receive DE-PBS services. The focus is on facilitating "a shift away from punitive discipline toward preventive behavior strategies," says project coach Megan Pell.

Through Dover High's collaboration with DE-PBS, Mc-Cants says "teachers are more willing to sit down and talk with a student [who's having behavior difficulties] and engage in more preventive classroom-based interventions."

Melody agrees. "The teachers have actually started listening and trying to understand us more," she says. "We've gained a line of respect for each other."



Making what's flat 3-D

<u>Disability studies</u> remained the top minor on the University of Delaware campus for a second year running in 2015. Its Senior Seminar, the culmination of the CDS-administered minor, is a unique course with a unique mission – to inspire the disability community's future advocates and leaders.

"We want students to think about issues in critical ways and to walk away with a sense of how disability rights are very much civil rights," says <a href="Laura Eisenman">Laura Eisenman</a>, the minor's faculty coordinator.

The way in which the Seminar goes about doing that is by inviting experts with intimate professional and personal knowledge of the course's overarching topics – education, employment, healthcare, community living and relationships – to speak about their experiences. One such expert is Rachel Simon, author of the best-selling novel, *Riding the Bus with My Sister*, which chronicles Simon's journey through life with her sister, who has an intellectual disability. To see a trailer for the movie based on the book, click here.

The students learn about the concept of self-determination – the idea that people with disabilities should have the right to make their own choices about their own lives – in class, but "I am witness to that real experience," and sharing my story "helps to animate and make 3-D for them what might otherwise seem like flat, factual information," Simon says.

Other speakers include self-advocates, such as mother-daughter team Jeannine and Karla Carrio, who present on their experience transitioning from pediatric to adult healthcare.

Recent graduate Liz Thurrell says the guest speakers add instant credibility to the course content. She says of the Carrios' talk, "It's one thing to read it in a book, but they really brought home what the transition process looks like for a family. To hear how these issues directly related to their life reminded me that they really do affect people and aren't just things you learn about in a class."



Pretty cool and charged

When panelist Janell Booker spoke excitedly of the day she got to shadow a personal trainer as part of her course load at UD, audience member Isaiah Boykin sat up in his chair. "I told my mom after the session that I thought it was pretty cool and I think this is something I might want to do," he said.

Today, Isaiah is a student in the program Janell and her fellow panelists discussed during one of CDS's recent Lunchtime Learning sessions, which the Center hosts to engage the public in research, programs and policies that affect the disability community.

Other Lunchtime Learning subjects last year spanned disaster preparedness (hear or read a transcript of a related WDEL-CDS radio broadcast), free communications technology and training for people with vision and hearing loss, and managing one's own healthcare decisions.

Janell had hooked Isaiah on the <u>Career and Life Studies</u> <u>Certificate (CLSC) program</u> – a two-year non-residential opportunity for students with intellectual disabilities that enhances their skills, confidence and ability to live independently.

"When these sessions educate or energize audience members – when one session spurs university students to volunteer in the disability community and another helps parents understand new IEP requirements affecting their children, as other recent sessions have done – we're fulfilling our mission," says Victor Schaffner, the Center's director of communications and advocacy.

CDS Associate Director <u>Brian Freedman</u> notes that the sessions also benefit their presenters. This was true for <u>Karl Booksh</u>, a UD professor of chemistry and biochemistry who led a session on how universities should address the shortage of students with disabilities in Science, Technology, Engineering and Math (STEM). <u>View Booksh's PowerPoint here</u>. "Conversations I had after the session made me realize that other people wanted to solve this problem, too," said Booksh. Charged by the experience, Booksh says he'll take a sabbatical in Spring 2016 so that he can develop a program to better attract and serve these students.



Having the skills stick

Mount Pleasant High School junior Kraig Hoffman credits his growing comfort around his classmates at school to PEERS, the Program for the Education and Enrichment of Relational Skills.

"I have experienced changes in my self-confidence," he says. PEERS taught me "how to use humor appropriately, how to handle teasing, and most importantly, how to make and keep friends."

Since September 2014, PEERS has done the same for other middle and high school students with ADHD, autism, depression, anxiety and other challenges who've had difficulty fostering and maintaining relationships. Tasked by the <u>Delaware Department of Education</u> in 2013 to identify an evidence-based intervention that can enhance the social skills of these students, CDS tapped PEERS, one of only two such programs in the country.

Early results are encouraging. PEERS project director <u>Debby Boyer</u> says data from participating PEERS classrooms have shown a 25-percent average increase in students' social-skill knowledge.

Brandywine School District, home to Mount Pleasant High School, is one of several Delaware districts to receive training from CDS staff in the PEERS curriculum. Over the next two years, CDS plans to expand PEERS programming within those districts, and to invite new districts to begin implementing the curriculum.

"There really wasn't a comprehensive program out there and we had to pull from different sources" before PEERS, says Donna Carroll, Brandywine's social skills curriculum coordinator. PEERS lessons target a student's ability to choose appropriate friends, have conversations, and manage electronic forms of communication. Our students "need these skills to be broken down and explicitly taught. What stands out most with PEERS is that it is scripted step-by-step. Students know what to expect from each lesson, which allows them to learn at their own pace and have the skills stick," says Carroll.

Kraig's mother, Christie Hoffman, sees them sticking. "PEERS has helped him to blossom," she says.



Altering the landscape

CDS played a lead role in 2014-2015 in identifying and addressing health disparities affecting Delawareans with disabilities.

First came the Center's assessment of disability and health, a report that detailed the inequities in the health and access-to-health-care of Delawareans with disabilities. Drawing on national and state health surveys and Medicaid claims data, the report showed that adults with disabilities were nearly three times more likely to have diabetes, depression, a heart attack or stroke as adults without disabilities; that their delays in seeing a doctor due to cost were almost twice as common as adults without disabilities; and that youth with disabilities were more likely to be overweight, smokers, depressed and to have considered suicide.

In interviews with CDS for the report, people with disabilities expressed their frustration with inaccessible care and insensitive health care professionals.

"I am required to go to [the hospital] since the office I get mammograms in is unable to do a pap smear because I cannot get on the table," said one person. "If my aide takes me to a doctor," said another, "a lot of times they'll talk to her first instead of asking me. So I usually jump in and say, 'Hey, she doesn't know anything about it, I do."

To alter the landscape, CDS, the <u>Delaware Department</u> of Health and Social Services and a diverse contingent of 60 advocates and experts developed (with funding from the <u>Centers for Disease Control and Prevention</u>) The Plan to Achieve Health Equity for Delawareans with <u>Disabilities</u>. Several of its more than 80 recommended changes spanning compliance and promotional issues have begun to be implemented. That's in no small measure due to DHSS Secretary Rita Landgraf, who upon release of the Plan announced she's making health equity for people with disabilities "a department-level priority." See a PowerPoint presentation from CDS and DHSS on the Plan and its implementation.

"Achieving health equity" is the "next phase [in the] evolution of inclusion," she said. Watch Landgraf honor CDS's work on disparities at the ADA25 festival in Dover.



An appetite for collaboration

Sarah Sorden embraced the collaborative spirit at her first Family SHADE networking breakfast by connecting with representatives from organizations offering early intervention services. Sorden is a manager with Wilmington Neighborhood House, a social services agency. At an adjoining table, Shawn Rohe connected with representatives from a clinic for children with developmental differences who wanted to know how Rohe's 321 Foundation supports individuals with Down syndrome and their families. Rohe was attending her 10th Family SHADE breakfast in less than two years.

The breakfast, replete with free coffee and donuts, had all the earmarks of a typical early-morning meet-and-greet. In Delaware, however, it represents the new norm.

Diverse social gatherings of providers offering home healthcare, vocational rehabilitation, child care and other services were rarities in Delaware a few years ago. To change that – and to advance its mission of supporting children and youth with special healthcare needs – CDS-administered Family SHADE stepped forward.

Family SHADE (Support and Healthcare Alliance Delaware) Program Coordinator Karen Zalewski says the alliance wanted to create a community among service providers that focused on collaborating and connecting with one another. Achieving that, in turn, would make it easier for families to find the services they needed. Family SHADE members thus began convening bi-monthly networking breakfasts. While changes didn't happen overnight, the breakfasts fostered a spirit of camaraderie. "By getting to know each organization's specialties, you can find ways to help each other," says Zalewski. "Teamwork, cooperation, happen on the spot."

Now in their third year, the networking breakfasts continue to draw first-timers and repeat visitors, such as Sorden and Rohe, who anticipate making connections. "There's always someone new who comes, a new resource you can share with the people you support," says Rohe. "This won't be my last networking breakfast," says Sorden.

To attend a breakfast, visit <u>www.familyshade.org</u> for times and locations. <u>View a breakfast slideshow here</u>.



CDS launched its Inclusion blog (blog.cds.udel.edu) in June 2015 to engage the community in provocative discussions of issues with the potential to bring about

Almost overnight, those conversations began happening. David Lynch told readers why hearing "I'm sorry about your disability" denigrates him and others with disabilities who lead blessed and rewarding lives. Cory Nourie argued the case for accessible alternatives to poorly-run paratransit systems while Brian Bard, who uses a wheelchair, knocked people who abuse the ADA and even the ADA itself for sometimes making it hard for people with "challenging disabilities" to park their

"I work in early intervention [where] families need encouragement," responded a reader to Lynch's offering, "and your post is a shining example." A reader of Nourie's post said her impulse to look beyond paratransit was "laudable," but suggested that Uber is "not interested" in accessible transit. Of Bard's commentary, someone wrote, "I hope your post opens some eyes to the issue without offending them."

vans and get jobs.

The Inclusion blog looks to stimulate and challenge readers, not offend anyone, says Victor Schaffner, CDS's director of communications and advocacy and the blog's editor. But the blog's writers are free to express their views regardless of whether they reflect those of their employers or the prevailing orthodoxy of policy makers or the public at-large. "The alternative – having them routinely express expected positions - would compel few and change little," Schaffner says.

Being provocative isn't the Inclusion blog's ultimate goal, however. Motivating readers to want to learn more about issues that can affect people with disabilities (and to do something about them) is.

Myriad posts at the Inclusion blog that address everything from an expanded school year for blind students to harmful myths about autism and vaccines bear that out.



Busy making a difference

At <u>Penn Medicine</u> in Philadelphia, Kara Magane is busy doing colorectal cancer screening research that she says should increase access to healthcare for people "that have been traditionally underserved by the system."

Eighty miles to the south at the <u>Division of Public</u> <u>Health</u> in Dover, Ben Wallace is helping write the state's plan to manage potential outbreaks of emerging infectious disease. It's important "to focus on the vulnerability of people rather than the hazard" when writing such plans, he says.

Both are former UD graduate assistants at CDS where, among their other duties, Magane examined healthcare challenges some Delawareans with disabilities experience and Wallace surveyed Delawareans about their level of satisfaction with the services they receive as part of the National Core Indicators effort. Other graduate assistants at CDS do everything from teaching courses to college students with developmental disabilities to presenting research at national conferences to designing instructional materials for students receiving special education services.

"We do everything we can to ensure that our graduate students learn and develop new skills in real-world settings," says Director **Beth Mineo**. "What results is something wonderfully symbiotic: Time and again people with disabilities and their families benefit from their connection to the students while the students themselves become better equipped to support the disability community in their careers."

Wallace says the intimate knowledge he gained at CDS about the needs of people with disabilities gave him "a whole new appreciation for the need to include them" in disaster planning. Magane says CDS inspired her to continue to do work that matters to the community. One day at CDS I would "talk to providers about how they interact with their patients," and the next "I would be talking to community members about their challenges. I really saw on a day-to-day basis how the work we were doing was making a difference."



The third Wednesday in October

It only comes once a year, but Disability Mentoring Day in Delaware became a force for change in 2014 and in 2015, offering significant career development opportunities for young adults with disabilities.

"Growing connections between employers, students and communities has been a goal of CDS since we first coordinated national Disability Mentoring Day activities in Delaware back in 2009," says <a href="mailto:Brian Freedman">Brian Freedman</a>, the Center's associate director and administrator of its employment programs. "The expansion of the program in the past two years marks real progress," he says.

2014 saw the <u>Delaware Department of Education</u>, <u>Delaware Health and Social Services</u> and the <u>Division of Vocational Rehabilitation</u> join with CDS to boost on-site job shadowing and peer mentoring. Nearly twice as many high school and college students in New Castle County connected on Oct. 15 with area businesses than in the previous year. And at the end of the event in Newark, Gov. Jack Markell and community leaders came together to applaud them.

Oct. 21, 2015 marked the first time that the day's handson career-exploration activities included students and employers in Kent and Sussex counties, making Disability Mentoring Day in Delaware a truly statewide event. Then, as in 2014, students connected with prospective employers in areas spanning retail, auto repair, education, food service, health, public safety and public policy.

"Going there today gave me a really excited feeling," remarked Zach Martin following his stint at <u>U.S. Sen. Chris Coons</u>' district office in Wilmington. "I'm hoping to get a job ... advocating for people with disabilities." A few weeks later, Coons' office offered Zach an internship.

That was a wonderful outcome, says <u>Wendy Claiser</u>, CDS's career studies and employment services coordinator. "We'll work to make more positive outcomes possible for this underemployed population on Disability Mentoring Day, and all days."

Watch videos of <u>students connecting with area businesses</u> and of <u>Gov. Jack Markell</u>, and read this <u>letter in the News</u> <u>Journal from CDS and Delaware officials on the need to employ people with disabilities.</u>



After her stroke in 2005, Mert Robinson struggled with typing on a keyboard. She managed to land several part-time jobs since then, but her typing speed was keeping her from finding a job that she wanted. That changed when she visited CDS's Delaware Assistive Technology Initiative in New Castle County.

DATI operates three AT lending libraries across the state – one in each county – where Delaware residents can learn about and take home AT to try at no cost. DATI's <u>Karen Latimer</u> recommended that Robinson try <u>Dragon</u> Naturally Speaking, software that types what a user speaks.

"After trying Dragon for two weeks, I was able to type twice as fast as I can with my hands," says Robinson.

It is for people like Robinson that DATI used a combination of federal and state grants totaling more than \$100,000 to expand its 3,694-item inventory with 349 new AT devices over the last year. The new items range from educational toys for children to devices that help with seeing and hearing.

DATI also greatly expanded its inventory of augmentative communication devices, which allow people who can't rely on speech in all situations to express themselves. After clients try them out and believe a device fits their needs, DATI staff will help them find somewhere to purchase it and to see whether they're eligible for financial aid. Augmentative communication devices can cost thousands of dollars.

After her success with Dragon, Robinson returned to DATI to borrow a Samsung Galaxy tablet – another item new to DATI – with apps that make Mert's favorite magazines more accessible. "When Mert first came to DATI, she was very hesitant about trying AT," says Latimer. "After working with Dragon, and now the tablet, her confidence has increased significantly."

"I feel much more energized," says Robinson. "Like the old Mert."

To search DATI's inventory, click here.



Help is just a click away

Forget, for the moment, the marvel of GPS. For young people with disabilities and their families needing help navigating and accessing healthcare and other supports in Delaware, CDS and Family SHADE have developed a new road map and app.

Many parents of children with special healthcare needs "would come to us confused or even scared about what steps they should take and who they should turn to," said Kathie Herel of the Parent Information Center of Delaware.

For those parents and others in similar straits, <u>Family SHADE</u> launched the <u>Roadmap to Services</u> in October 2014.

Meanwhile, many young adults preparing to live independently lacked healthcare decision-making skills, said Cory Nourie of A. I. duPont Hospital for Children. "I work with many who've never had to get their prescription filled or make appointments," she said.

For them and other transitioning youth, CDS launched the <u>Healthy Transitions app</u> in January 2015.

Family SHADE collaborated with the Delaware chapter of the American Academy of Pediatrics and Delaware Family Voices on the Roadmap. The digital web tool resembles a town with 12 "locations" that provide an overview of services available in Delaware in specific domains, such as diagnosis, legal services and community life. "The roadmap's intuitive and updated as services come and go," says Family SHADE Project Director Phyllis Guinivan. Watch this video about the Roadmap.

The Healthy Transitions app is a smartphone application using videos produced by CDS and Healthy Transitions New York that teach young adults skills needed to become more independent in matters of healthcare, insurance, healthy lifestyles and relationships. It provides an interactive way for users to build skills, says CDS Program Manager Annalisa Ekbladh. View this PowerPoint presentation about the Healthy Transitions app.

A federal grant through the <u>Delaware Division of Public</u> <u>Health</u> funded the projects.

"The key is that these resources are easy to use," says Nourie. And just "a click away," says Herel.



# The Year in Review

## **Funding and Financials**

The Center for Disabilities Studies had an operating budget of \$4,604,413 from July 1, 2014 through June 30, 2015.

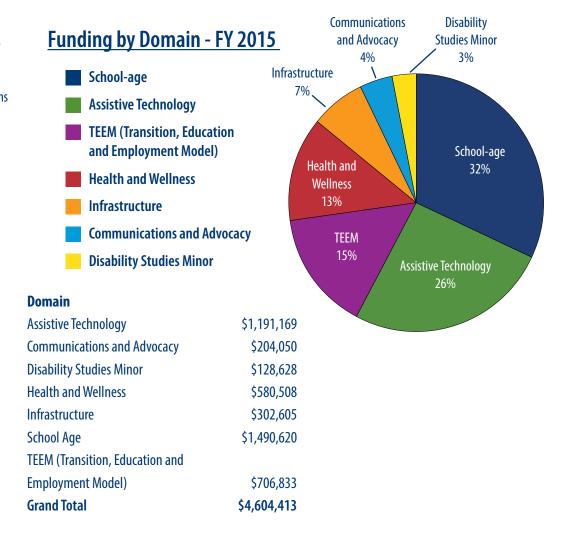
### Sources of funding

The vast majority of CDS funding is realized through external grants and contracts from federal and state agencies, nonprofit organizations, schools, foundations and businesses. Included in the federal portion is the \$535,215 from the Administration on Intellectual and Developmental Disabilities (AIDD) for our core funding as a University Center for Excellence in Developmental Disabilities. This U.S. government organization is responsible for implementation of the Developmental Disabilities Assistance and Bill of Rights Act of 2000. Other sources of funding are the University of Delaware, gifts from individuals and fees charged for services.

#### Agencies, Foundations Fees Funding by Source - FY 2015 University and Businesses 3.04% 0.62% Gifts State 0.11% Federal University State **Agencies, Foundations** 47.83% Federal and Businesses 43.22% Gifts Source **Federal** \$1,990,202 State \$2,202,160 Gifts \$5,035 \$238,253 University Agencies, foundations and businesses \$28,700 \$140,063 Fees **Grand Total** \$4,604,413

### **Project-specific funding by domain**

This chart shows the proportion of external funding supporting each of the Center's programmatic domains. The infrastructure domain includes those funds that support overall Center operation rather than domain-specific activities.



# **Funders**

#### Federal government agencies

**Federal Communications Commission** 

U.S. Department of Education

- Office of Postsecondary Education
- Office of Special Education Programs
- Rehabilitative Services Administration

U.S. Department of Health and Human Services

- Administration for Community Living
  - Administration on Intellectual and Developmental Disabilities
  - Center for Integrated Programs
- Centers for Disease Control and Prevention

#### **State government agencies**

**Delaware Department of Education** 

Delaware Department of Health and Social Services

- Division of Developmental Disabilities Services
- Division of Public Health
  - Bureau of Oral Health and Dental Services
  - Bureau of Maternal and Child Health
    - Children with Special Health Care Needs Program

**Delaware Department of Labor** 

Anne Remley Harris '77

Kevin M. Westreich '81

- Division of Vocational Rehabilitation

Delaware Department of Safety and Homeland Security

- Delaware Emergency Management Agency and Citizens Corps

## Nonprofit organizations, schools, foundations and businesses

Association of University Centers on Disabilities
Delaware Coalition Against Domestic Violence
Sesame Workshop
TransCen, Inc.

# **Donors**

We would like to give special THANKS to the people listed in this section for their generous support of the Center for Disabilities Studies, enabling us to enhance the lives of individuals with disabilities in Delaware. This acknowledges gifts received in the year beginning July 1, 2014 and extending through June 30, 2015.

#### **Gifts from individuals and organizations**

David S. Annand '52 Heidi L. Beck '99M Timothy F. and Martha A. Brooks Central Campus Community Council Matthew S. Harris '07 Katherine Hughes
Kevin P. Linton '99
Yolanda H. McKinney '07M
Gary H. Heckert '72 '76 and Beth A. Mineo
Cory Wellman Nourie '02
Megan Pell
Richard V. and Eunice H. Pryor
Eric H. Rosen '11 and Hillary Jacobs Rosen '11
Howard and Michele F. Sands
Anita Zanolini Schwartz '84 '89M '04M
Anthony J. and Marie D. Sheridan
Robert J. Valihura Jr.

#### **Gifts to Community Connectors**

Roseann B. Ferri

#### Gifts to the Tobin Fund

Gary H. Heckert '72 '76 and Beth A. Mineo Shirley R. and Allen E. Smith

#### **Gifts to Delaware Assistive Technology Initiative**

UD Chapter of the National Student Speech-Language-Hearing Association

To donate to CDS, please visit <a href="www.udel.edu/makeagift">www.udel.edu/makeagift</a> and note "Center for Disabilities Studies" in the "other" designation box.

# The Year in Review

## Who we are and what we do

Our mission is to enhance the lives of individuals and families through education, prevention, service and research related to disabilities. We promote independence and productivity so individuals and families can fully participate in the life of their communities in Delaware and beyond.

#### The Center for Disabilities Studies is...

- One of 67 University Centers for Excellence in Developmental Disabilities Education, Research and Service nationwide, with core funding from the U.S. Department of Health and Human Services, Administration on Intellectual and Developmental Disabilities.
- A focal point for generation of new knowledge and translation of existing knowledge to inform and enrich the community.
- A hub for the professional and personal development of students through coursework, internships, assistantships and participation in research and demonstration projects.
- The administrative home to the interdisciplinary Disability Studies Minor, the largest minor on campus with enrollment this past year reaching 424 students from six colleges and 18 departments.



**Above:** Esley Newton, a member of CDS's School-age unit

**Right:** Debbie Bain, a member of CDS's

TEEM unit



An engaged center, with faculty and staff collectively serving on 50 boards, committees and task forces; providing editorial support for 15 journals; and reviewing funding, conference and publication proposals for five agencies and organizations.

#### In 2014 - 2015, CDS staff and faculty cultivated student learning by...

- Teaching or co-teaching 19 courses, reaching a total of 153 graduate and 212 undergraduate students.
- Delivering guest lectures to 62 UD graduate students, 236 undergraduate students and 139 students at other institutions of higher education.
- Providing full assistantships to 10 graduate students from the School of Education, School of Public Policy and Administration, Department of Behavioral Health and Nutrition, and the Department of Human Development and Family Studies.
- Engaging 45 undergraduate students from five colleges in the work of the Center.

## In 2014-2015, CDS staff and faculty fostered the development of new knowledge—and the translation of existing knowledge—by...

- Developing 28 project proposals internally and with external partners.
- Offering 26 conference presentations and publishing 27 journal articles and other documents.

Visit <u>www.udel.edu/cds</u> for more information about the Center for Disabilities Studies.

**Staff and Faculty** Beth Mineo, Director **Debbie Bain** Eileen Baker **George Bear** Blake Bossert **Debby Boyer** Sandi Bradford Jamie Caruso Chelsea Clasier Wendy Claiser Teresita Cuevas Sophie DeMesse Melissa Ebling Laura Eisenman Annalisa Ekbladh Dan Fendler Roseann Ferri Brian Freedman **Phyllis Guinivan** Sarah Hearn **Catherine Hegedus Erin Konrad Christopher Haas** Karen Latimer Jae Chul Lee

Rebecca Llovd Judi MacBride Samantha Malamut Joann McCafferty Suzanne Milbourne Kathleen Minke Lvnn Moss **Esley Newton** Megan Pell Sonia Rathel **Audrey Rossi** Victor Schaffner Melanie Sipko Steve Smith **Eileen Sparling** Ben Szmidt **Mary Thomas** Susan Veenema Bhavana Viswanathan Sandy Walls **Sharon Wiegner** Karen Zalewski

**Graduate Assistants** Carly Alfaro Skye Beckley



**Top Left:** CDS staff and their family members march in the ADA 25 parade in Dover.

DISABILITIES STUDIES

**Top Right:** Jae Chul Lee, director of CDS's Health and Wellness unit.

**Bottom Right:** Melanie Sipko, a member of CDS's TEEM unit.

**Brittany Cheadle** Marisa Cheng Laura Davidson Kristen Fralev **Angela Harris** Carly Herring **Ariel Perez** 

**Undergraduate Students** 

Kristen Black Thomas Celenza Megan Comer Jordan Hill Rachel Jackson Rebecca Jewell Kathrvn LaRosa Breanna LeCompte Kathryn Leonard Jennifer Mouser Miranda Partie Jessica Reedy Lindsey Roque Jackeline Saez-Rosario **Amelia Weiss** 









**Top Left:** Ariel Perez, graduate assistant in CDS's School-Age unit. **Top Right:** Blake Bossert, CDS administrative assistant. Bottom Right: Karen Zalewski, a member of CDS's Health and Wellness unit.



### Individuals whose service concluded during the past year

**Staff and Faculty** Stephanie DeMayo Deanna Pedicone

**Graduate Assistants** Jennifer Knapp Jessica Kradjel Kara Magane Margo Price **Audrey Rossi** Anna Rutledge Rebecca Vitelli Matthew Wattenmaker

**Undergraduate Students** Allison Alestra **Devon Aleszcyk** 

Micah Bernard Jillian Bradford **Madison Chase** Larissa Corwin Kristina Frisenda Chelsea Ganc **Courtney Hahn Kayley Harkins** Darnee Lawrence Jordan Lazaroff Rebecca Llovd **Anthony Machi** Demi Maglio Samantha Malamut Gabrielle Mangini Alison McOuiston **Shannon McWilliams** 

Noelle Mechini **Charles Meyer Anthony Monaco** Cassidy Nalbone Briana Nolan Hannah Orlando Fayoumata Sall **Ariel Schuman Kelsey Shallow Taylor Soave Jacquelyn Soloman** Paige Sordelet Jen Sparano Juliana Sullivan Elizabeth Thurrell **Josh Titus** Nicole Zito

# The Year in Review

## **Community Advisory Council**

Members of the Community Advisory Council partner with the Center for Disabilities Studies to advance our mission. The council includes individuals with developmental and related disabilities who serve as self-advocates; parents and other family members of individuals with developmental disabilities; representatives from disability-related training, service and advocacy organizations; state agency representatives; and others who advocate on behalf of people with disabilities.



#### **CAC Executive Committee**

**Chairperson** 

**Bob Valihura,** Esq., advocate

First vice chairperson

David Lynch, self-advocate

**Second vice chairperson** 

Cory Nourie, Nemours/Alfred I. duPont

**Hospital for Children** 

**Secretary** 

**Deborah Dunlap,** parent

**At-large member** 

Linda Heller, self-advocate

#### **CAC Members**

**Karl Booksh,** self-advocate **Deborah Bradl,** Division of Vocational Rehabilitation, parent



Tim Brooks, parent
Lisa Carnley, parent
Anthony Carter, JEVS Support for
Independence

**Ernest Cole**, Freedom Center for Independent Living

Bobbie Dehaven, self-advocate

Susannah Eaton-Ryan, Arc of Delaware

Micki Edelsohn, parent

William Fitzpatrick, self-advocate

Carmella Giddins-Jones,

Division of Prevention and Behavioral

Health Services, parent

**Brian Hartman,** Delaware Disabilities Law

Program

**Debra Heffernan**, state representative, parent

**Larry Henderson**, Independent Resources, Inc.



**Kyle Hodges,** State Council for Persons with Disabilities

**Kathy Hughes,** family member

Jane Luke, parent

David Lynch, self-advocate

Daniel Madrid, Division for the

Visually Impaired

Pat Maichle, Developmental

Disabilities Council, parent

Karen Mancini, parent

Susan Mateja, Division of Medicaid

and Medical Assistance

Mary Ann Mieczkowski,

Department of Education

Sandra Miller, Division of

**Vocational Rehabilitation** 

Keith Morton, Parent

Information Center, parent



**Dara Schumaier,** Division of Public Health, Bureau of Oral Health and Dental Services

Monika Shafi, parent

Wendy Strauss, Governor's Advisory

**Council for Exceptional Citizens** 

**Janet Villarreal**, Division of Services

for Aging and Adults with

**Physical Disabilities** 

Carl Wexler, Division of Developmental

**Disabilities Services** 

Kim Williams, state representative, parent

Members whose service concluded during the past year

**David Hill**, self-advocate **Laurie Nicoli**, parent **Corrine Pearson**, parent























Center for Disabilities Studies
University of Delaware
College of Education and Human Development

461 Wyoming Road - Newark, DE 19716 302-831-6974 - 302-831-4689 TDD - <u>www.udel.edu/cds</u>



